

Do you want to spend quality time with family or friends?

We have a secure solution for this, the MBH Széchenyi Recreation Card.

- Tax advantages: single fringe benefit with preferential (28%) taxation:
 450,000 HUF/year/person in 2025, plus up to 120,000 HUF/year/person for the Active Hungarians sub-account.
 The employer must pay 15% personal income tax and 13% social contribution (28% in total) on the SZÉP card benefit that is a fringe benefit.
 - SZÉP Card benefits subject to more favourable taxation than wages (33.04%) may also be provided as specific benefits above the annual limit and are still favourable when compared to the salary.
 - There are no further costs (e.g. handling costs) for the employer in connection with the SZÉP Card, and employees do not have to pay tax or contributions either.
- Types of the benefit: as part of the cafeteria or under an independent title:
 - can also be provided in a differentiated manner (different amount to different people, in a non-normative manner),
 - the employer may provide it on a regular or occasional basis.
- From 1 January 2025, an additional fringe benefit is available on the Active Hungarians sub-account, which can only be used for sports activities. Purchases authorised for home renovation are debited to the balance of the accommodation sub-account.
- Costs, fees, administration: the amount of the benefit will be credited to the employee's SZÉP Card account without deductions:
 - the employer pays 0 HUF to the bank in relation to the MBH SZÉP Card;
 - the administrative burden for the employer is minimal: they only have to transfer the amount
 of the benefit to the employees' MBH SZÉP Card Accounts.
- Quick credit, accessibility: the benefits are booked on the employees' MBH SZÉP Card Accounts within no more than three working days, and can be spent immediately after booking.
 - the bank will send employees a notification (free of charge) on all credited benefits (via email, if an email address is available); furthermore, all cardholders will receive a notification in their password-protected storage space on the website mbhszepkartya.hu,
 - the signing and processing of MBH SZÉP Card account management contracts automatically launches the card production. We send the completed MBH SZÉP Cards by post to our clients' postal addresses.

- Important information, contact details: in connection with the MBH SZÉP Card service, the employer does not need to have a contractual relationship with MBH Bank Nyrt.
 - On our website: mbhszepkartya.hu E-mail: munkaltato.mbhszepkartya@mbhbank.hu
 - Through our customer service: by phone on +36 1 268 7272, Monday-Friday working days: between 08.00 and 16.00. The automatic function of our MBH Szép Card telephone service enables our main card holders to execute a variety of transactions and ask for general information without having to wait for being put through to our assistant, at any time, 24/7.
 - at the SZÉP Card Card Centre: Every day between 8 AM and 8 PM (24/7 for card status changes) on one of the following numbers: +36 1 238 0361, +36 1 238 0362, +36 20 298 7009, +36 30 931 9704, +36 70 779 7699.



mbhszepkartya.hu



in person in our branches



+36 1 268 7272

